

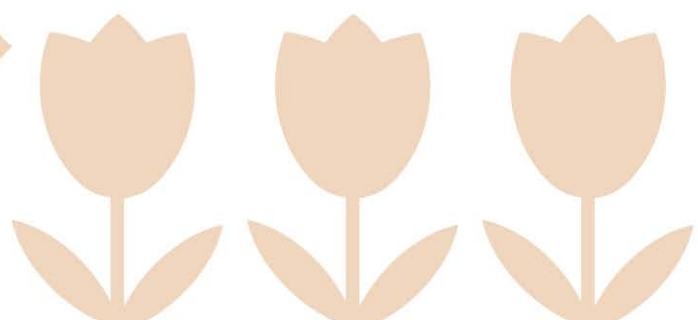


Candidates for Election to the
European Scout Committee 2022-
2025

Presentation of Candidates



SCOUTS
Creating a Better World



Candidates for Election to the European Scout Committee

Presentation of Candidates

With Conference Circular 1, all Member Organisations of the World Organization of the Scout Movement in the European Region were invited to put forward nominations of candidates for election to the European Scout Committee.

On 23 March 2022, the deadline set in the Rules of Procedure for receipt of nominations, the following candidacies had been received (listed in alphabetical order):

- Jérémy Apert
- Péter Bedekovics
- Matthias Gerth
- Nenad Jovanovski
- Martin Seeman
- Diana Slabu
- Boris Vujnović
- Wouter Zilverberg

All candidates are presented in more detail in the following pages of this document.

Election Schedule

A special session for delegates and observers to get to know the candidates will be organised during the 17th European Guide and Scout Conference on Saturday, 23 July 2022 (Day 1).

The elections will take place on Monday, 25 July 2022 (Day 3), during the 24th European Scout Conference. The results will be declared immediately afterwards.

The Chairperson and Vice-Chairperson will be announced on Tuesday 26 July (Day 4).

Voting

The voting follows the provisions identified in the Rules of Procedure for the 24th European Scout Conference – Conference Document 2, Rule 7 by electronic ballot – or paper ballot in the event of a problem with the electronic voting system.



Date of Birth	23 February 1990
Education	Masters in Politics and International Relations
Languages	French (native), English (fluent), Spanish (good), German (basic), Hungarian (basic)
Interests	Climbing, hiking, diving, watching TV shows, meeting friends, cooking and eating
Nominated by	Scoutisme Français (France)

Jérémie Apert

Motivation

By putting forward my candidature for the European Scout Committee, I wish to support the development of NSOs to empower ever more young people and adults to be positive changemakers in society.

It has never been so important to position our movement as a safe space for young people and volunteers, and as a laboratory to experiment our vision of a different world, more respectful of the environment and of people, in all their diversity.

In this changing world, where the rhythm of disruptive technological innovations is constantly accelerating and impacts our lifestyles, our ways of thinking, it is extremely important to support NSOs so Scouting can stay relevant to the needs of young people, stay attractive for future generations. The COVID-19 pandemic we just lived also gives us an opportunity to think differently, and I would be very motivated to be able to create spaces for discussion and collaboration that will allow us to invent the Scouting of tomorrow.

It is also important for me to think about the political impact that our movement can have, and I am convinced that it is also the role of the European Scout Committee. To think how to put our energies to support the education of young people and evolve along our societies, to carry forward our vision for peace and unity. Finally, in the current European context, it is more important than ever to firmly position Scouting as a movement educating for peace, in which the voice of young people is taken into consideration and where all can work together to creating a more united world.

A view on the most important challenges and opportunities in the European Scout Region

Challenges

- Build together the Scouting of tomorrow, adapting to the current practices of young people, developing activities that are more responsible for our planet and people, by using new technologies and educating people to use them in a positive way.
- For MOs, to deal with the consequences of the COVID-19 pandemic and develop the necessary support to maintain a strong educational proposal and resilient organisations, able to continue having a positive impact on our societies.
- Ensure the well-being and mental health of our members.
- Adapt to the environmental transition and the evolution of our practices it implies.

Opportunities

- Position Scouting as a movement committed to sustainable development at a time when it becomes a priority for everyone in our societies.
- Put in place a Youth Engagement strategy in the Region that guarantees a strong citizenship education and reinforces our democracies, promotes peace and solidarity.
- Europe is in a strong position to support the development of Scouting organisations in the rest of the world by using the EU funds available. It is an opportunity to reinforce our cooperation between our MOs and the rest of the movement and to propagate our practices and values.

Skills and experiences to address the opportunities and challenges

Thanks to my experiences, I have developed strong competences around the development of youth engagement in Scouting and society (in Scouting, personally and professionally in my studies and professional experiences working in the non-formal education sector)

I have also worked during my mandate in the World Scout Committee to ensure WOSM take more actions on sustainable development, as it is a topic that influences my lifestyle and is core to my value-system. Professionally, I worked as a sustainable development trainer, and I am now directing a European youth organisation engaged on similar topics as Scouting.

I have also developed a good understanding of European Institutions and a better understanding of the opportunities they offer our movement. I would be very happy to put my competences and knowledge at the service of the region as a member of the European Scout Committee.

Finally, in my Scouting commitments, I am currently active at the local, national, and international levels which gives me a holistic view of the reality of Scouting.

Scouting Experience (positions held)

A Scout since I was 10, I have had the opportunity to get involved at different levels of our movement and gain experiences and a good understanding of the current issues we are dealing with.

In France, within my NSA, I have been:

- A scout leader for 3 years for 6-8 years old and 11-14 years old.
- A member of the international team of SGDF since 2012 as representative in WOSM, as responsible for promoting international opportunities for young adults or as coordinator and trainer for our NSA's youth reps.
- A trainer on intercultural dialogue, international solidarity, youth participation and educational methods.
- A member of the youth programme team for our 11-14-year-old age section, in charge of youth participation in the revamp of our youth programme.
- Coach for Scout Leaders in our NSA's Assisted camp programme.

Within my association, I have taken on the roles of:

- Head of Contingent, World Scout Jamboree 2019
- Member of the organizing team of the 1st youth agora of the federation.
- Observer in the French delegation to the European Scout Conference in Norway, 2016 and at the World Scout Conferences 2014, 2017 and 2021.
- Support and trainer for the French delegation to the World Scout Youth Forum in 2017 and 2021

In Europe:

- Youth Representative to the European Youth Forum 2012-2014
- Training Coordinator, My Europe My Say, Strasbourg event, 2019
- Team Lead, Sustainability Events Team, 2020 Peer Group

At world level:

- Youth Advisor to the World Scout Committee 2014-2017
- Communications and External Relations workstream member 2014-2017
- Chairperson of the World Scout Youth Forum 2017
- Scrum master, 2022, Growth Project Group
- Facilitator and trainer for several online events during the COVID-19 pandemic (Youth Dialogues, JOTI/JOTA, World Scout Youth Forum, etc.)

International Scout Events attended

2009: Roverway 2009 Iceland

2016: Roverway 2016 France (Organising team)

2019: World Scout Jamboree, North America (Head of Contingent)

2014: World Scout Conference and World Scout Youth Forum, Slovenia (youth representative, youth advisor candidate)

2016: European Scout and Guide Conference, Norway, (Observer and WOSM team member)

2017: World Scout Conference and World Scout Youth Forum, Azerbaijan (Chairperson of the Forum, observer and WOSM planning team member)

2021: Online World Scout Conference (Youth support and Observer)

2014: The Academy, Belgium (participant)

2019: My Europe My Say training event in Strasbourg (coordinator)

2021: The Academy 2021, online (peer group mentor)

2014, 2019: All Groups meeting, Kandersteg, (participant)

I have also participated in diverse recurring events of the European Region in the field of External Relations (Networking meeting, Youth Representatives training, etc.)



Date of Birth	28 February 1989
Education	PhD studies in Theology and Leadership, Master of Theology in Biblical Studies
Languages	Hungarian (native), English (fluent), German (basic)
Interests	Theology, Youth Work, People, Leadership, Squash, Hiking, Traveling
Nominated by	Magyar Cserkészszövetség (Hungary)

Péter Bedekovics

Motivation

The challenges that European Scouting faces today inspires me to answer the call and offer my experience that I have gained over the years within and outside Scouting. I am very much interested in a strategic approach to leadership, and in recent years I have been practicing oversight and governance in my association, and in my professional appointments.

I am absolutely convinced that Scouting offers space and a wonderful youth programme for young people to grow not only in character improving their skills, but also gives them an opportunity to be an influence in their own context and community, enabling them to create a better world. The priorities we have in the (draft of) Triennial Plan for the next three years gives me great motivation to continue the work I have been doing recently on national level - dealing with the challenges of the pandemic and war - now in the Region, supporting MOs towards reaching their mission.

Organizational development with a special focus on resilience is very important for both the Region and the MOs. We must keep in mind that there is an almost unimaginable diversity among the Region's 40 MOs - not only in membership size, social embeddedness, but also in financial situation, culture, and many other aspects - all of which add to the current form of their organization. I would like to offer my practical knowledge to make the Regional Committee more sensitive to these differences in decision making while executing the Conference's resolutions and plans.

A view on the most important challenges and opportunities in the European Scout Region

Our Region has a very wide range of different MOs - which is on the one hand a wonderful diversity, but also a challenge when making decisions that apply to everyone or creating frameworks. We need to handle these differences with great care, even more so in such uncertain and difficult times we live in. The needs of our MOs differ strangely from each other, so we need to be patient, inclusive and welcoming towards each other.

Recovery after a pandemic and in the middle of a war is very difficult. With our regional staff and volunteers, we need to assess the real needs of our member organizations and look for new ways of support according to their needs.

Growth is needed in several countries, not to reach WOSM's vision only, but to make our movement accessible to more young people in disadvantaged areas where currently Scouting is not available for them.

We are the closest neighbours to Ukraine and Eurasia Scout Region, which gives us a special responsibility towards them. The European Scout Region has been working together with Eurasia in recent years, but now we must investigate the possibilities of strengthening these ties and cooperation. This is a great challenge and a big opportunity at the same time.

Skills and experiences to address the opportunities and challenges

I have served in Scouting and youth work in different contexts during the years. I had various volunteering and professional roles in different regions in Hungary (Capital and rural areas too) - related to Scouting and church organizations as well. I have also lived and worked for almost four years in the UK and Australia. On different projects I had cooperation with Scouts from all over the world. This makes me confident that I can add insight and different aspects of organizational needs into decision making processes.

The Hungarian Scout Association continued growing throughout the pandemic, and though in not an easy financial situation right now, we are coping with the great pressure of the humanitarian crises too. With my leadership experience of governance in such an association in these difficult years may be of help to Scouting organizations throughout Europe.

Scouting Experience (positions held)

2020–2022: President / National Chairperson, Hungarian Scout Association

2020-present: Leadership Trainer, HSA

2019–2022: Secretary General, International Forum of Hungarian Scouting

2017–2018: District President, 9th District of HAS

2014–2017: District Chief Commissioner, 9th District of HSA

2014–2017: Member of the National Chief Commissioners' Board

2015: Deputy Head of Contingent to Japan and Head of IST

2013-2014: Deputy District Chief Commissioner, 9th District of HSA

2012-2014: District Training Commissioner, 9th District of HSA

2007-2009, 2012-2016: Scout master/ Group leader

2005-2007, 2012-2016: Troop leader

International Scout Events attended

2007: 21st World Scout Jamboree, UK – Troop leader

2015: 23rd World Scout Jamboree, Japan - Deputy Head of Contingent and Head of IST

2017: 5th World Scout Interreligious Symposium, Huntington, NY, USA - participant, delegate of CPGS

2017: European Interreligious Forum, Rome, Italy - participant, delegate of CPGS

2018: European Interreligious Forum, Antwerpen, Belgium - participant, delegate of CPGS

2019: European Scout Conference, Split, Croatia - delegate of HSA

2019: 1st World Non-Form al Education Forum, Rio de Janeiro, Brazil - participant, delegate of HSA

2020: Gathering of Cracow Group, Banska Stiavnica, Slovakia - Head of Delegation

2021: World Scout Conference, online - delegate of HSA

2021: Gathering of Cracow Group during the WSC, Siófok, Hungary - delegate of HAS

2022: 8th European Scout Symposium, Kandersteg, Switzerland – participant



Date of Birth	4 July 1978
Education	PhD in Social Sciences, University of Zurich; DAS HSG in General Management, University of St.Gallen
Languages	German (native), English (fluent), French (fluent), Spanish (good), Portuguese (Brazilian, good), Mandarin (basic)
Interests	Hiking, Skiing, Nature, Chinese history, Swiss Chocolate eating
Nominated by	Mouvement Scout de Suisse (Switzerland)

Matthias Gerth

Motivation

Relevance of the work of the Committee

The coronavirus pandemic and more recently the terrible events in Ukraine have shown the relevance of Scouting in Europe and the relevance of the European Scout Region to support member organizations in coping with situations like this. Hence, the work of the European Scout Committee is relevant, and I feel that it creates a positive impact.

Guiding the direction of the European Scout Region

The European Scout Committee is responsible for giving strategic guidance to the European Scout Region – and it does. In the past triennium, the Committee managed to become a strategic team. It can count on the support of skilled and motivated volunteers and staff who are implementing the Regional Scout Plan and doing the operational work. For me, this is the right direction, and I would love to continue to strengthen further this approach.

Having fun in a committed team

I remember the fun activities we did - during our online meetings but also the few in-person meetings: A British Bingo, an online escape room and an in-person escape room or the running tours in the morning – even once running through a river (ask Thankmar – and if he tries to explain you it wasn't a river, believe me, it was). Fun is a great deal for me in volunteering. And we did have a lot of fun with a great team.

A view on the most important challenges and opportunities in the European Scout Region

Humanitarian crisis and refugee support

The terrible war in Ukraine continues to result in a situation in which Scouts can make an important contribution – in the neighbouring countries to Ukraine but in fact all around Europe. The European Scout Region supports its member organizations.

Relevant and effective partnerships

A review of all our partnerships is necessary. New ways of working together can be identified. This also includes our important partnership with WAGGGS. I believe we need to focus much more than in the past. The division of a long-term agreement and a triennial action plan makes sense.

Holistic support to Member Organizations by a strong Region

With the Growth Potential Project, we have brought the WOSM Services approach to a new level. A long-term and holistic collaboration with our member organizations makes them strong and helps the Region to understand better their needs. To do that, the Region needs itself to be strong and be able to take independent decisions.

Environmental sustainability

Climate change keeps being one of the main challenges for the 21st century. Scouts must and can make a meaningful contribution. Sustainability through the SDGs is a broad concept, but only by focusing we create impact.

Skills and experiences to address the opportunities and challenges

With my three years of experience in the European Scout Committee, I understand the needs of Member Organizations and the European Scout Region. I would love to continue my mandate to help further develop the European Scout Region and the support to member organizations.

I like the strategic work of the Committee. I am a strong team player who works hard and makes sure that fun is part of any activity. Obviously Swiss Chocolate (which is the best chocolate) helps a lot.

Furthermore, I understand the importance of communications – internally and externally. I like complex environments which need creativity and innovative solutions to face challenges.

Scouting Experience (positions held)

1993-1995: Unit leader, Gruppe Falk, Trupp Klingsor

1996-1997: Troop treasurer, Trupp Klingsor

1997-1999: BREAK

1999-2001: Cub Scout Branch Leader

2001-2005: Group Leader, Abteilung Bubenberg

2004-2005: Head of Contingent, Eurojam2005, Mouvement Scout de Suisse MSdS

2006-2008: Head of International Programme, Swiss National Jamboree 2008

2006-2010: Head of the International Committee, Mouvement Scout de Suisse MSdS

2007-2016: Member of the Board / Chairman Swiss Moot Jamboree Association

2009-2011: Head of Branding and Head of Camp Media, World Scout Jamboree, Sweden

2012: Member Partnerships with other Regions Working Group, European Scout Region WOSM

2011-2014: Member Organizational Development Core Group (ODCG), European Scout Region WOSM

2014-2019: Coordinator ODCG / Strengthening Our Organisation, European Scout Region WOSM

2015-2019: Member of the KISC Marketing Advisory Group

2015-2019: GSAT facilitator and assessor, WOSM

2018-2019: WOSM Services Consultant

2019-2022: Member European Scout Committee

International Scout Events attended

2003: Exchange camp in Kuusamo, Finland

2005: Eurojam 2005, Chelmsford, UK

2007: World Scout Jamboree, Chelmsford, UK

2007-2017: Meetings of the Deutschsprachige Konferenz

2008: World Scout Conference, Jeju, South Korea

2010/2011: Asia Pacific Regional Jamboree, Mount Makiling, Philippines

2011: Cité Cap, Bordeaux, France

2011: World Scout Jamboree, Kristianstad, Sweden

2011-2018: Guide and Scout Academies in Paris, Kandersteg, Malle (BE), Belgrade, Porto, Larnaka, Esztergom (HU), Skopje

2012: Euro-Arab Meeting, Algir, Algeria

2012: Partnerships Event, Paris, France

2012: Roverway, Finland (Visitor)

2013: European Scout Symposium, Dublin, Ireland

2015: World Scout Jamboree, Japan (Visitor)

2016: European Scout Symposium, Skopje, North Macedonia

2016: European Scout Conference, Melsomvik, Norway

2016: Roverway, Jambville, France

2018: Roverway, Zeewolde, Netherlands

2018: Meeting of the Lisbon Group, Elgg, Switzerland

2019: EO European Scout Conference and European Scout Symposium, Valletta, Malta

2019: Meeting of the Lisbon Group, Bucharest, Romania

2019: European Scout Conference, Split, Croatia

2019-2022: Meetings and events as a member of the European Scout Committee (limited due to the COVID-19 pandemic)



Date of Birth	10 September 1986
Education	Bachelor's degree in Animal Husbandry – Agricultural and Food Production faculty
Languages	Serbian–native speaker, English–C2 (Proficient user), German–A2 (Basic user)
Interests	Ecology, entrepreneurship, STEM, innovation, social impact
Nominated by	Savez izviđača Srbije (Serbia)

Nenad Jovanovski

Motivation

During my time as a Chief Commissioner, I was always trying to share my knowledge and experience with Scout organisations in the South-East Europe (SEE) with the goal of helping their development and hearing their analysis to see what we could improve. I am proud to say that I feel that cooperation in the SEE region is better and that we are now more cohesive and supportive of each other. This has led to several joint activities and projects that we are implementing in the SEE region right now. In addition, as I was involved with development of most of these projects and implementation of activities, so I feel that I have good view of needs and strengths of our region. I feel that further development of European Scout Region is only possible with the development of all its parts.

During my professional engagement in my current job (as a project manager) I had the opportunity to work on projects that were targeting the development of start-up ecosystem in Serbia. This has led me to develop a start-up of my own, Bifrost, that is tackling the issue of plastic pollution and lowering carbon emission. What was interesting is that most of my skills that were needed and that were offered through various trainings for the development of my start-up, have already been developed through Scouting and that is my main motivation. To help others grow and to try to put focus on role of Scouting in the development of entrepreneurship skills.

A view on the most important challenges and opportunities in the European Scout Region

We need to work more on strengthening social impact of Scouting, especially in underprivileged regions. Most of the time in my work as a youth educator you get the feeling that we are not targeting underprivileged groups in a right way, because we don't understand them and their needs. This is something that I see as a challenge and an opportunity for the European Scout Region because Scouting has the skills and the experience to do more on this field and to limit the impact of this turmoil times.

The second opportunity is something that I am passionate about and that is the development of entrepreneurship and STEM skills with a special focus on young girls and young women. This is a large market that we as a leader of youth development need to make formal steps to help the youth of today do have competitive skills forever-changing market of tomorrow. This can be achieved through multi-sectoral cooperation and that is where I can contribute the most through my professional and Scouting experience.

Skills and experiences to address the opportunities and challenges

Hard work, great sense of humour, focus on results, willingness to progress and develop, initiative and organizational skills is something I consider core qualities and I use them as an advantage of every team where I participate and work.

As I have been a scout since I was 9 years old, throughout the years I have delivered concordable skills in project and people management. Scouting has provided me with experience in organising numerous international events with participants from more than 40 countries, from bilateral events to National Jamborees.

Through my professional experience, I was writing and managing projects funded by various donors, such as EBRD, Ministry of Innovation and Technological Development, Ministry of Trade, Telecommunication and Tourism, UNDP, UNICEF, and various smaller funds. Our effort was recognised by the EU Commission by selecting XBIT in top 25 projects in Europe (the only project from a non-EU territory).

Scouting Experience (positions held)

I have been involved with Scouting for about a quarter of century now. I have experienced Scouting in all the ways possible. Locally, nationally, internationally, as a Cub Scout, Scout, Local leader, Member of a National IC team, Commissioner, Chief Commissioner, and a Member of a European Scout Region Volunteer Team in a Partnership Development group.

I had a chance to work in a Scout Organization in Serbia and Korea and I did my best to start a Scout group while volunteering in Germany during my EVS in a smalltown called Laer.

International Scout Events attended

2013: Korean Cub Scout Jamboree – South Korea
2014: The 40th World Scout Conference – Slovenia
2014: The Academy – Serbia
2015: European Scouts and Guides I/O - Czechia
2015: Refugee Response Seminar – Denmark
2015: South-East Europe Regional meeting – North Macedonia
2016: MOVIS network meeting – Germany
2016: 14th National Scout Jamboree – South Korea
2017: 2nd World Scout Educational Congress – Switzerland
2017: The 41st World Scout Conference – Azerbaijan
2017: European Region Partnership Event – Belgium
2018: 17th Africa Regional Scout Conference – Zimbabwe
2018: 26th Asia-Pacific Regional Scout Conference – Philippines
2016, 2018, 2019, 2021: Regional Rover Forum (North Macedonia, Montenegro, Serbia).



Date of Birth	21 February 1989
Education	M. Sc. Engineering – Surveying and land Management, Lund university, Sweden
Languages	Swedish (native), English (fluent), French (basic)
Interests	Hiking, traveling, board games, food and drinks
Nominated by	Scouterna (Sweden)

Martin Seeman

Motivation

The past three years I have had the honour to serve in the European Scout Committee, which has been a both a fun, developing and at times challenging task. I believe that I can leverage the experiences from 2019-2022 and channel this into the next triennium, building a bridge into the new Committee. I know that the foundation we have built for the coming Triennium with a new Regional Scout Plan, several strategic initiatives will continue the current momentum and is something I want to be part of realizing.

We are coming out of this Triennium united and committed to continue developing Scouting together across Europe. Scouting is needed more than ever, and we are in a good position in the Region to support Scouting across the whole of Europe. I look forward to continuing to work closely together with our European MOs to ensure high quality Scouting that is growing and thriving in all corners of the continent.

The Region exists to serve and support our Member Organisations and if elected I will do my very best to work for the benefit of our members.

A view on the most important challenges and opportunities in the European Scout Region

The past couple of years have been tremendously challenging for everyone. We have felt the impact of the pandemic in all aspects of our lives, and when we are finally on a steady path of recovery a war breaks out in Europe.

With the world changing around us, the importance of Scouting is greater than ever. We have time over time proven our resilience and ability to adapt to new realities and challenges. For the Region this means that we continuously need to adapt to new circumstances and finding new ways of supporting Member Organizations.

By being agile in how we work and focus on our core values we can continue to be relevant and deliver clear value. It is also important for the Region to continue to evolve by exploring both new ways of working and new areas of operation, as well as being a role model in good governance.

The Regional Scout Plan outlines the most important aspects of what the Region should focus its resources and efforts on, but it is still important to be able to adapt and react to the reality around us, which is a key task for the Committee to work with.

Skills and experiences to address the opportunities and challenges

My background both as a current member of the European Scout Committee, national leadership positions in Scouting and my professional background as a management consultant and project manager gives me a solid foundation for the work needed ahead within the Region. I believe my key competences and contributions to the Committee will be in the areas of governance, strategic thinking and "process facilitation", finding ways to secure team play and good working atmosphere in the Committee.

With more than a decade of international Scouting experience and the past three years as vice-chair of the Committee I also bring good understanding of WOSM structures, policies, and ways of working, both in general and the in the European Scout Region in particular.

Scouting Experience (positions held)

- 2019-2022: Vice Chairperson, European Scout Committee
- 2015-2019: International Commissioner and Member of National Board, Scouterna
- 2012-2014: Deputy International Commissioner, Scouterna
- 2009-2011: Planning Team, World Scout Jamboree Sweden 2011
- 2009-2011: District Commissioner, Snapphane Scout District
- 2007-2008: Member of District Board, Snapphane Scout District
- 2006-2009: Unit Leader, Glimakra Scout Group

International Scout Events attended

- 2022: IC Forum, online
- 2021: European Scout Symposium, Switzerland
- 2021: World Scout Conference, Virtual
- 2021: Regional and global meetings and seminars, Virtual
- 2020: Regional and global meetings and seminars, Virtual
- 2019: IC Forum, Serbia
- 2019: European Scout Symposium, Malta
- 2019: 72nd BP Fellowship Event, South Korea
- 2019: European Scout Conference, Croatia
- 2018: Educational Methods Forum, Romania
- 2018: Africa Regional Scout Conference, Zimbabwe
- 2018: World Scout Parliamentarian Union General Assembly, Thailand
- 2018: Nordic Guide and Scout Conference, Denmark
- 2017: World Scout Conference, Azerbaijan
- 2017: World Scout Interreligious Symposium, USA
- 2017: World Scout Moot, Iceland
- 2017: 70th BP-Fellowship Event, Germany
- 2017: WAGGGS World Conference, India
- 2016: European Scout Conference, Norway
- 2016: Roverway, France
- 2016: IC Forum, Poland
- 2015: World Scout Jamboree, Japan
- 2015: Asia-Pacific Regional Scout Conference, South Korea
- 2015: Africa Regional Scout Conference, Uganda
- 2015: Educational Methods Forum, Turkey
- 2015: European Scout Symposium, North Macedonia
- 2015: Nordic Guide and Scout Conference, Iceland
- 2014: World Scout Conference and Youth Forum, Slovenia
- 2014: The Academy, Serbia
- 2014: Baltic Sea Meeting, Estonia
- 2013: European Scout Conference, Germany
- 2013: European Scout Symposium, Ireland
- 2013: World Scout Educational Congress, Hong Kong
- 2013: Euro-Arab Meeting, Italy
- 2013: Baltic Sea Meeting, Lithuania
- 2012: IC Forum, Greece
- 2012: Roverway, Finland
- 2012: Messengers of Peace Training Seminar, Singapore
- 2012: Nordic Guide and Scout Conference, Finland
- 2011: World Scout Jamboree, Sweden
- 2010: World Scout Moot, Kenya



Date of Birth	23 May 1989
Education	Extended bachelor's degree in general medicine - Paediatrics & Public Health & Management Certified trainer of trainers
Languages	Romanian (native), English (fluent), French (good)
Interests	Education and learning, Leadership, Training & Coaching, Non-violent Communication, First Aid, Organisational Development, Change Management Skiing, Hiking, Music, Literature
Nominated by	Cercetaşii României (Romania)

Diana Slabu

Motivation

Scouting has offered me a world of infinite growth opportunities as a child and a young leader and it has shaped my mind, my character and my world-view in more ways than I can describe. It has also given me the most important sources of happiness anyone can ask for: unconditional friendship, true mentors and an ever challenging but still safe learning environment, recognition, and appreciation in the face of success, acceptance, guidance, and valuable lessons, when facing failures. It is for this main reason that I am prepared to devote my energy, skills, and time to make sure that Scouting in Europe continues to make a significant impact in the lives of as many young people as possible, as it has done in mine.

The second reason why I choose to stand for election is because I believe the European Scout Region has a lot of growth potential in its small and medium-sized organisations and continuing to support it will benefit both these organisations themselves, as well as the entire Scout Region.

The third reason is because I believe, in times like these, when changes in the world around us are happening at an extremely rapid pace, people that have the ability to make careful, yet fast, decisions under pressure need to step up and accept the challenge, and I have developed this skill in my Scout life and my work as a doctor, which is why I am prepared to serve the movement in this role

A view on the most important challenges and opportunities in the European Scout Region

In the past 2 years, many of our adults have left the movement, children and young people are facing more physical or mental health challenges by the day and the motivation of our remaining adults is diminished.

To achieve our vision and become more relevant than ever to the children and youth of today, I see the following opportunities:

Strengthening our organisations

Remaining solid and stable in the face of adversity is extremely important. This means having sustainability embedded not only in our activities but also in our day-to-day practices and our governance structures.

Relevant education for young people

The core business of Scouting needs to keep adapting to meet the rapidly changing needs of young people, such as an urgent focus on climate action, peace education, hands-on community involvement, and better communication skills for young people so they can advocate for the changes that matter for them.

Safe from Harm

A safe learning environment is essential for any quality educational experience, which is why we should provide relevant support to Member Organisations to build stronger structures, national Safe from Harm policies and adult support.

Skills and experiences to address the opportunities and challenges

- Experience in coordinating a youth programme renewal process and a training system renewal process (from the strategic planning phase to the implementation of change phase)
- Governance experience as a member of a national board and 14 years of experience as a volunteer at national level.
- Knowledge and thorough understanding of the structure and working methods at regional level and past experiences as a Regional Volunteer and WOSM Consultant.
- Personal experience as an empowered youth and that of working with young coordinators in national teams.
- Change management, and strategic planning skills
- Excellent communication skills.
- 13 years of experience in Training delivery and design
- Consultancy and coaching skills.
- Decision-making and time-management skills.
- Critical thinking, analysis, and scientific research abilities
- A positive and open attitude, and a strong motivation

Scouting Experience (positions held)

2018 - present: Woodbadge programme Coordinator in the National Organisation of the Romanian Scouts

2018 - present: WOSM Consultant (Adults in Scouting & Safe from Harm)

2015-2018: National Board member (National Adult Resources Commissioner)

2016-2019: Regional Volunteer (European Scout Region -Education for All - Skills for Life Group)

2014-2016: Consultant (European Scout Region - Diversity and Inclusion Working Group)

2011- 2014: Chief of the local scout group in Cluj-Napoca

2010- 2011: National Adult Resources Executive & Adult Resources Coordinator RoJAM 2011 (Romanian National Jamboree)

2008 - 2010: National Programme Commissioner (Scouts Age section)

2007 - 2014: Local Scout leader (Scouts age section 11-14 y.o. and Ventures age section 14-18 y.o.)

1999- present: member of the Cluj-Napoca local group (National Organisation of the Romanian Scouts)

International Scout Events attended

- 2022: IC Forum (workshop facilitator)
- 2021: World Youth Forum & Scout Conference (Safe from Harm team member)
- 2019: The Scout and Guide Academy- Slovenia (Facilitator)
- 2019: WOSM Consultants Training - Hungary (Trainer Adults in Scouting)
- 2018: 9th Educational Methods Forum - Romania (Facilitator)
- 2018: CubNet & ScoutNet Meeting - Luxembourg (Facilitator)
- 2018: WOSM Consultants Training - Tunisia (participant)
- 2017-2018: Woodbadge Training of Trainers - Scouting Ireland (participant)
- 2017: World Non-Formal Education Forum (delegate)
- 2017: MOVIS Network Meeting, Spain (Planning Team member)
- 2016: MOVIS Network Meeting Germany (participant)
- 2016: EC & Council of Europe Symposium (Un)Equal Europe, Hungary (WOSM Delegate)
- 2016: Partnerships Event, Ireland (participant)
- 2015: The Scout and Guide Academy, Portugal (Planning Team Member)
- 2012: 7th Educational Methods Forum, Romania (Planning Team member)
- 2011: Volunteering in Youth NGOs - Citizens in Action, Turkey (Participant)
- 2009: 6th Educational Methods Forum, Portugal (Participant)
- 2007: National German Jamboree "Landesjamboree" (IST)
- 2006: Roverway 2006, Italy (participant)
- 2006: Orbis 2006, Czechia (participant)
- 2005: European Jamboree, UK (participant)



Date of Birth	4 August 1992
Education	Faculty of Political Science, University of Zagreb, BA
Languages	Croatian (native), English (fluent), German (basic), Serbian, Bosnian, Montenegrin (fluent)
Interests	Music (LPs, guitar, concerts), History
Nominated by	Savez izviđača Hrvatske (Croatia)

Boris Vujnović

Motivation

The next ESC will have a hard task of navigating Scouting through turbulent times, and it needs to facilitate and support the sustainable development and growth of MOs. For it to be successful, it needs to consist of agile and highly motivated individuals. As a young person, in touch with many young people, I have a duty to help empower the current and the next generation to lead the change and shape the society of the future – sustainable, self-sufficient, in solidarity.

My motivation derives from the experience I gained through successfully implementing the Scouts Croatia Strategy in the last five-year period, despite all internal and external disadvantages. Over 10 years of devoted volunteering in various positions and areas gave me an insight of the organisational challenges which MOs have when faced with structural instability or even failure to deliver a relevant Youth Programme. On the other hand, the solutions which I helped to implement proved to be successful, inclusive, and motivating. My experience is equally based on errors and success, team-work and long-term personal dedication in reaching our common goals.

Years of receiving support from the Region broadened my views, skills and motivated me to lead the change in Croatia. Now, I am motivated to give back, to help the Region in becoming an even more efficient and effective platform for a sustainable organisational development of MOs to fulfil the Purpose of Scouting.

I would be honoured to contribute to Scouting in Europe with my skills and experience.

A view on the most important challenges and opportunities in the European Scout Region

We live in an era of change and instability throughout Europe and the World. European society is greatly affected by the ongoing pandemic and the climate crisis, on top of which the War in Ukraine brought us uncertainty, shook the foundations on which the project of Europe was built and caused the largest European humanitarian crisis in modern history.

All forementioned challenges offer us the opportunity to transform the organisational foundations on which the Movement is founded. The diversification of our sources of revenue, broadening our palette of partners (science community, business sector etc.) to become less dependent on current support (for instance: institutional) and strengthening the image of Scouting in Europe will raise our adaptability to new and unexpected situations and help Scouting reach and empower more young people.

For the first time in decades, Scouting was negatively affected equally throughout Europe, and all mentioned challenges became our common ground. The Region was given the opportunity to help strengthen the cooperation of MOs, because every problem could be (or should be) solved only once. With all lessons learned with COVID-19, the Region should ensure absolute connectivity and exchange of good practices, whilst being sustainable, available, and reachable to all MOs.

Skills and experiences to address the opportunities and challenges

Many years as an active Scout leader gave me a grassroots perspective on Youth Programme and Adults in Scouting. As the lead organiser of many national activities and the 16th EGSC and the Leader of the Scout Emergency Response Unit I obtained key organisational and planning skills and experiences.

The challenges that Scouts Croatia faced gave me the opportunity to externally represent and build the image of Scouting and make long standing partnerships with institutions, science and business sector. Highly successful campaigns like Boranka – the largest European volunteer reforestation of burned areas, Happycenter – for children displaced by the earthquake and CO2mpensating by Planting became the foundation for sustainable development and diversification of revenue sources on which I coordinated the execution of our Strategy, which was the transformation of Scouts Croatia into an adaptable and resilient organisation which can foster growth and empower young people to lead the change in Croatia.

Scouting Experience (positions held)

- 2011-2014: Scout Section Leader (LG)
- 2014-2018: Explorer Section Leader (LG)
- 2013-2019: Scout Group Leader (LG)
- 2010-2020: NSO External Representative in the National Youth Council of Croatia (SGAC)
- 2013-2018: Chief Scout of Zagreb (ZSD)
- 2011-2013, 2016-2021: Training Team Member & Wood Badge Coordinator (SGAC)
- 2015-2018: Executive Board Member /External Relations, External Funding (SGAC)
- 2016-2022: Croatian Scout Parliamentary Union Coordinator (Croatian Parliament)
- 2016-2019: Youth Programme Committee Member (SGAC)
- 2016-2019: 16th European Guide and Scout Conference – Preparations Coordinator for the Host Organisation (External Relations, Finances, Partnerships etc.)
- 2017: 10th Croatian Scout Jamboree (SGAC) – Planning Team Member
- 2018: 12th National Scout Gathering (SGAC) – Head of the Planning Team

2018-2021: Constitutions & Documents Committee Member (SGAC)

2018-2020: Project Manager (SGAC)

2018-2021: Paint it Black (Boranka) Campaign Activities & External Relations Coordinator (SGAC)

2019-2022: Chief Jamboree Commissioner – 11th Croatian Scout Jamboree

2020-2022: Chief Commissioner (SGAC)

2021: Happycenter Campaign Activities & External Relations Coordinator (SGAC)

2021: Co2mpensating by Planting Campaign Activities & External Relations Coordinator (SGAC)

2014, 2015, 2016, 2017, 2020, 2021, 2022: Scout Emergency Response Unit Leader (2014 Floods, 2015/16 Immigrant Humanitarian Crisis, 2017 Wildfires, 2020 Zagreb Earthquake, 2021 Sisak Earthquake, COVID-19 - 2020-2022)

**LG = Local Scout Group / ZSD = Zagreb Scout District*

SGAC = Scout and Guide Association of Croatia

International Scout Events attended

- 2013: Network Meeting for Guide and Scout External Representatives, Vienna, Austria
- 2014: Network Meeting for Guide and Scout External Representatives, Brussels, Belgium (Co-Organiser)
- 2016: ALT Training, Bohinj, Slovenia
- 2019: Network Meeting for Guide and Scout External Representatives, Brussels, Belgium
- 2019: RoverNet VentureNet, Zagreb, Croatia (Organiser)
- 2019: 16th European Guide & Scout Conference, Split, Croatia (Organiser, Host Organisation)
- 2022: 8th European Scout Symposium, Kandersteg, Switzerland
- & Numerous online & subregional activities.



Date of Birth	10 March 1986
Education	Master of Law (Military Law)
Languages	Dutch (native), English (fluent), German (good), French (basic)
Interests	Pub Quizzes, Board Games
Nominated by	Scouting Nederland (The Netherlands)

Wouter Silberberg

Motivation

Scouting has been an integral part of me ever since I joined the cubs as an eight-year-old, back in 1995. It offered me the unique opportunity to grow up in an environment where personal growth is the name of the game. Beat yourself, not the others. That positive environment is my second home, and I want to do everything in my power to provide a similar jump start into the world to everyone who seeks it. Up to now, I have found ways to contribute as a leader in my local group and in several roles in my NSO.

I believe it is now time for me to find another path for personal growth. Over the last 12 years, I have seen first-hand how a dedicated community of scouts can shape our Region. I feel at home in that community and share its passion and commitment. As a member of the European Scout Committee, it will be my pleasure to connect with everyone in it. Together we decide where the Region is headed, and from the Committee I will do my best to help to steer it there.

A special focus area would be to make the Region even better at understanding the needs and strengths of all its components. Most notably, I want to see the Region to be the driving force behind a big improvement of Safe from Harm policies of all NSOs across the Region. This should be achieved in close collaboration with World Scouting and other partners.

A view on the most important challenges and opportunities in the European Scout Region

In its core, Scouting is a Global Movement for non-formal education and peacebuilding. The European continent has had two decades without major conflict but recently we were confronted with the fragility of peace and reminded how important education, mutual support and global understanding are.

I believe the European Scout Region should play a vital role in helping young people to actively work on peace and solidarity. This goes both internally in the Scouting community but also in their roles in the wider society.

COVID-19 seems to be getting more and more under control in large parts of our Region. That leaves two challenges: firstly, the further recovery from this pandemic and secondly preparedness for similar crises, whether in the form of another pandemic or anything else.

During the World Scout Conference 2021 a constitutional amendment was agreed that requires all NSOs to have effective safe from harm policies in place. I believe the Region has a unique opportunity to collect and disseminate the collective knowledge that we have. That way the entire Region can be an example on how to implement this constitutional requirement.

Skills and experiences to address the opportunities and challenges

I have been a member of the national board and the International Commissioner for Scouting Nederland for nine years. These roles allowed me to gain in depth knowledge of the structures and challenges in an NSO and the Region.

As a board member of my NSO I have been responsible for developing the NSO strategy #Scouting2025

and I have had legal affairs in my portfolio. In my formal education, I have completed a Master's in Military Law, a Bachelor in European Law and a minor in Intelligence Studies.

One of the skills that I would bring to the Committee is my ability to distinguish between core and side issues. With my strategic view, I'm open to listen to the needs of the NSOs and to focus on the delivery of the Regional Scout Plan. Having had many opportunities to work in international teams, I'm ready to work within a team of talented Scouts, each bringing their very best skills to the table. Yet, within an environment that is respectful for one another and with a portion of fun and friendship, so everyone feels included and can contribute.

Scouting Experience (positions held)

2004-2012: Leader Scouts Unit at Scouting Graaf Bernadotte Heemstede

2010-2014: NSO Representative at National Youth Council

2010-2012: National Management Team

2012-2021: International Commissioner and member of National Board

2016- Chair Board Scouting Graaf Bernadotte Heemstede

International Scout Events attended

Haarlem Jamborette 2003, 2007, 2011, 2015

Finnjamboree 2004

Roverway: France 2016, The Netherlands 2018

World Scout Jamboree 2019

European Scout and Guide Conference: Brussels 2010, Berlin 2013, Melsomvik 2016, Malta 2019 (EO), Split 2019

World Scout Conference: Curitiba 2011 (incl Youth Forum), Ljubljana 2014, Baku 2017, online 2021

IC Forum: Athens 2012, Gdansk 2016, Belgrade 2019

European Scout Symposium: Dublin 2013, Skopje 2015, Malta 2019, Kandersteg 2022

European Scout Summit: Lisbon 2018

Deutschsprachige Konferenz 2011, 2013-2022

Partnership Event: Soest 2015

The Academy: Malle 2013

Network Meeting for Guide and Scout Representatives to National Youth Councils: Rome 2011

